

## Happydance - Sub-Processor Information Table

Sub-Processor	Description of Processing	Location of Processing
Microsoft Azure (Address: Redmond, WA, USA)	Cloud Hosting services as well as storage of job post data (Azure AI Search)	USA
Cloudflare, Inc. (Address: 101 Townsend St, San Francisco, CA 94107, USA)	Provides Content Delivery Network (CDN), Web Application Firewall (WAF), and Distributed Denial of Service (DDoS) protection to secure and optimize website traffic.	USA/Global
Google LLC (Address: 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA)	Provides analytics and tracking services through Google Analytics 4 (GA4), Google Tag Manager (GTM), and Looker Studio. These tools facilitate website performance insights, conversion tracking, and reporting.	USA/Global
Vercel Inc. (Address: 340 S Lemon Ave #4133, Walnut, CA 91789, USA)	Hosts the Happydance Customer Portal (my.happydance.love), storing customer email addresses for SSO login and delivering frontend content.	USA/Global
Amazon Web Services, Inc. (Address: 410 Terry Ave North, Seattle, WA 98109, USA)	Provides cloud infrastructure for sub-processors (e.g. Vercel) supporting delivery and processing of customer data in production.	USA/Global
SendGrid, Inc (Address: Denver, CO, USA)	Email alerting services	USA
Atlassian (JIRA) (Address: Sydney, Australia)	Support desk ticketing system	Australia/Global

Uptime Robot (Address: Dallas, TX, USA)	Monitoring system uptime (no personal data processing)	USA
New Relic, Inc. (Address: 188 Spear Street, Suite 1000, San Francisco, CA 94105, USA)	Monitoring system uptime (no personal data processing)	USA
OpenAI, L.L.C. (Address: 3180 18th St, San Francisco, CA 94110, USA)	Powers in-session CV parsing for SmartApply, role relevance scoring for JobMatch, and conversational exploration on ConvoNav, enabling secure, stateless candidate experiences without storing personal data.	USA
Groq, Inc. (Address: 1600 Adams Dr, Menlo Park, CA 94025, USA)	Supports real-time CV parsing and profile extraction in JobMatch, operating in-session only with no persistent data stored.	USA
CultureHQ, Inc.	Provides embedded employee storytelling video platform for Happydance Employee Stories. Supports SSO login and serves video content via secure API.	USA